

PROCEEDINGS

Cameron Parish Library
Board of Control
Special Meeting
Grand Lake Library
November 9, 2009

Board President, Cyndi Sellers called the meeting to order at 3:06 p.m. at the Grand Lake Library. Board Members present were Cyndi Sellers, John Calzada, Wanita Harrison, Gail Delcambre, Stephanie Rodrigue and Geralyn Myers. Visitors were Darrell Williams, Mr. Harrison, George LeBouef, Tina Boudreaux, Rhonda Duhon, Delia Sanders and Bobbie Morgan.

The prayer was led by Wanita Harrison and John Calzada led the Pledge of Allegiance.

On the motion of Stephanie Rodrigue, seconded by John Calzada, and carried, the board unanimously voted to amend the agenda to include the Louisiana Resource Center for Educators E-Rate Consulting Agreement as item 10a.

On the motion of Stephanie Rodrigue, seconded by Gail Delcambre and carried, the board unanimously voted to accept the minutes as written from the regular meeting on October 19, 2009.

A financial discussion led by Darrell Williams was held. On the motion of Wanita Harrison, seconded by John Calzada and carried the board unanimously voted to accept the financial report.

A discussion was held on the 2010 budget led by Darrell Williams. On the motion of Stephanie Rodrigue, seconded by John Calzada, and carried, the board unanimously voted to adopt the 2010 budget.

A motion that it is not the policy of this library to maintain a journal of entries, handwritten, computer generated, photocopied or individually kept, with regard to patrons, guests, visitors and other employees with regard to their use of the library facilities and materials, and if a violation does occur this constitutes a ground for immediate termination at the discretion of the library director, was made by Gail Delcambre, seconded by John Calzada, and carried, the board unanimously voted to accept this policy.

On the motion of Stephanie Rodrigue, seconded by Gail Delcambre and carried, the board unanimously voted to recommend that the Cameron Parish Police Jury award the Johnson Bayou Library building project and accept the low bid.

On the motion of Stephanie Rodrigue, seconded by John Calzada, and carried, the board unanimously voted to give authority to President Cynthia Sellers to sign the lease agreement between Cameron Parish Library and WCM Properties for the Cameron Temporary Library when preparation by District Attorney Cecil Sanner is complete. The third year option shall be for month to month occupancy instead of a one year lease.

On the motion of John Calzada, seconded by Wanita Harrison and carried the board unanimously voted to approve as strategy pending funding the Cameron Parish Building Program 2010 – 2012 which shall be attached as Exhibit A.

On the motion of John Calzada, seconded by Gail Delcambre and carried, the board unanimously voted to direct the library director to research properties in the Grand Lake area suitable for a library building with acreage between 3 and 6 acres for presentation at the December 2009 meeting.

On the motion of Stephanie Rodrigue, seconded by John Calzada and carried, the board unanimously voted to pay the McNaughton Book Leasing Plan for 2010.

On the motion of Stephanie Rodrigue, seconded by John Calzada, and carried, the board unanimously voted to retain Teri Lawrence of Louisiana Education Support Services as an E-Rate consultant.

On the motion of John Calzada, seconded by Gail Delcambre and carried, the board unanimously voted to increase the base rate of pay by 1% for permanent full time and hourly employees. The hourly rate for substitutes will remain at \$8.50 per hour.

On the motion of Geralyn Myers, seconded by Stephanie Rodrigue and carried, the board unanimously voted to increase the pay of Peggy Reyes to \$8.50 per hour beginning immediately.

On the motion of John Calzada, seconded by Geralyn Myers and carried, the board unanimously voted to set the base hiring rate for new Branch Managers at \$9.00 per hour.

On the motion of Stephanie Rodrigue, seconded by Gail Delcambre and carried, the board unanimously voted to set the base hiring rate for library clerks at \$8.50 per hour.

On the motion of Gail Delcambre, seconded by Stephanie Rodrigue and carried, the board unanimously voted to make Mae Simon and Darlene Swire full time employees effective with the first full pay period in January 2010, with a pay increase to \$9.10 for Mae Simon, also effective with the first pay period in January 2010.

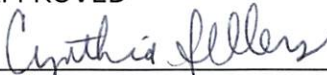
On the motion of Stephanie Rodrigue, seconded by Gail Delcambre and carried, the board unanimously voted to change paragraph 8d of the Education Agreement to read, "Upon successful completion of each academic year, the employee shall receive an increase in salary of a minimum of \$0.25 per hour; said increase is not to be considered as part of any other increase in salary that the employee may receive during the term of this Agreement;"

On the motion of John Calzada, seconded by Gail Delcambre and carried, the board unanimously voted to accept the Education Agreement as rewritten.

On the motion of Stephanie Rodrigue, seconded by John Calzada, and carried, the board unanimously voted to increase the pay of Library Director Barbara Morgan \$3,000 per year effective with the first full pay period in January 2010 and to review the salary at the first anniversary.

There being no further business and upon the motion of John Calzada, seconded by Gail Delcambre, the meeting was adjourned.

APPROVED


Cynthia Sellers, Board President

ATTEST


Barbara Morgan, Secretary